



Kidz Care Academy

4936 Northdale Blvd, Tampa, FL 33624

Email: nkhan@kidzcareacademy.net

EMPLOYMENT APPLICATION

Kidz Care Academy is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability. All persons hired must submit proof of employment authorization and identity before being hired. Government agencies require periodic reports on the sex, ethnicity, disability and veteran status of applicants. This data is for analysis and affirmative action only. Submission of information about a disability is voluntary.

INDEMNITY

All information provided within this document will be received by Kidz Care Academy with strict confidentiality and utilized for employment purposes only. The applicant agrees to release and hold Kidz Care Academy and all of its employees harmless from all liability with respect to receipt of such information provided within the application documents, with the exception of an unauthorized release of applicant's confidential information. Furthermore, the applicant acknowledges that the positions presented have specific qualification parameters that have to be adhered to which may include, education levels, years of experience, combinations of skillsets, passing of background check and verifications. Applicant hereby agrees to not take any legal action, or pursue any other remedy, with respect to Kidz Care Academy's decision to hire applicant based upon such information.

PERSONAL DATA

First Name: _____ M.I. _____ Last Name _____

Home Phone #: _____

Cell Phone #: _____ Email: _____

Social Security #: _____ D.O.B _____

Driver's License #: _____ Issuing State: _____

Are you eligible for employment in the U.S.? Yes _____ No _____

If yes, please provide documentation

(List last 5 years only)

Have you ever been convicted of a crime? Yes _____ No _____

If yes, please explain: _____

Please answer the following questions:

1. Have you ever held a child care license with the Department of Children and Families or been registered to provide child care in your home? Yes _____ No _____

If yes, please explain _____

2. While employed in a child care program, have you ever been the subject of disciplinary action or have been part responsible for a child care facility receiving administrative fine or other disciplinary action?

Yes _____ No _____

If yes, please explain: _____

EDUCATION

Name of College/University		
Degree	Years Completed	
Address of College/University		
Dates Attended	Date Graduated	Major

Name of High School		
Diploma	Years Completed	
Address of High School		
Dates Attended	Date Graduated	

List any certificates earned or in progress, and/or any additional training programs not included in your formal education.

EMPLOYMENT/EXPERIENCE

PLEASE NOTE: Please provide all employers (including Internships, Voluntary or Military work) in the last 5 years. List current/recent employment first.

Name of Employer	Address:	Starting Date:
		Ending Date:
Salary Per Hour: \$_____	Job Title/Responsibilities	
Supervisor/Manager Name:	May We Contact Your Employer? ___ Yes ___ No	
	Phone # :	
Reason for Termination of Employment:		

Name of Employer	Address:	Starting Date: Ending Date:
Salary Per Hour: \$_____	Job Title/Responsibilities	
Supervisor/Manager Name:	May We Contact Your Employer? ___ Yes ___ No Phone # :	
Reason for Termination of Employment:		

Name of Employer	Address:	Starting Date: Ending Date:
Salary Per Hour: \$_____	Job Title/Responsibilities	
Supervisor/Manager Name:	May We Contact Your Employer? ___ Yes ___ No Phone # :	
Reason for Termination of Employment:		

Name of Employer	Address:	Starting Date: Ending Date:
Salary Per Hour: \$_____	Job Title/Responsibilities	
Supervisor/Manager Name:	May We Contact Your Employer? ___ Yes ___ No Phone # :	
Reason for Termination of Employment:		

Name of Employer	Address:	Starting Date: Ending Date:
Salary Per Hour: \$_____	Job Title/Responsibilities	
Supervisor/Manager Name:	May We Contact Your Employer? ___ Yes ___ No Phone # :	
Reason for Termination of Employment:		

REFERENCES

(Please provide details of two supervisors/managers for professional references)

Name:	Employer:	Title:
Phone # :	Email:	

Name	Employer:	Title:
Phone # :	Email:	

Acknowledgments (Please read and Sign Below)

1. All hiring and employment at Kidz Care Academy is "at will". I understand this application is not an employment contract, nor can it be used to create one. I acknowledge that Kidz Care Academy has not made any promises or representations that differ from those contained in this paragraph.
2. I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Kidz Care Academy, and that failure to provide this evidence will result in the termination of my employment.
3. I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Kidz Care Academy may be terminated.
4. By signing this employment application, applicant agrees to settle any and all disputes arising in connection with employment at Kidz Care Academy through Arbitration. Applicant further understands this agreement to arbitrate disputes is a condition of your employment.

Applicant's Signature _____ Date _____

(Please submit a resume with this Employment Application)

Do not write in shaded area - for Office Use Only:

Position(s) Sought Is Open Yes _____ No _____

Position(s) Considered For _____

Sign: _____ (Director) Date: _____