



Kidz Care Academy

Safety Pledge

On the first day of employment, explain your expectations for safety and have them make a commitment to work safe by signing the **Safety Pledge**:

Step One

- Invite your new employee to join the team and take the Safety Pledge.

Step Two

- Walk through the safety policy

Step Three

- Read and sign this pledge then place in employee file

Kidz Care Academy Safety Pledge

I pledge to:

- ✓ Follow my school's safety policies and procedures at all times.
- ✓ Always perform the "Top 2" safety behaviors to prevent
 - Strains & Sprains
 - Slips, Trips & Falls
- ✓ Never sacrifice or compromise my safety or the safety of others.
- ✓ Identify and correct hazards that could cause harm.
- ✓ Take the time to help my fellow team members and children at all times.
- ✓ Take responsibility for everyone's safety.

In the event I have doubt, concern or an issue about my personal safety or the safety of a fellow team member, Child or visitor, I will immediately stop and notify a member of management or my Co-worker. I realize unsafe actions on my part could result in an injury to me or someone else and that I am expected to work safely as a condition of employment.

Employee Signature _____ Date _____